

7.2 Best Practices Implemented by the Institutions

Activity I:

Earn While Learn :

Objectives :

- A) To provide employment to students while learning
- B) To provide financial support for completing education of economically weaker students

The Context :

Many students in the organization are taking education. It has been found out that some students are from economically weaker sections and are not eligible for government scholarship. So in order to enable such students to complete their education institution has started 'Earn While Learn' scheme. In this scheme many students have been given part time job in computer lab as lab attendant and in the office for doing clerical work.

The Practice :

Earn while Learn scheme is started in the college. In this scheme many students have been given part time job in computer lab as lab attendant and in the office for doing clerical work. Many students having skill of photography and rangoli designing are called to take photograph and to design rangoli and in return they are paid. Beside this the students who have completed PG from the institution are given preference for the appointment as Clock Hour Basis Lecturers.

The Evidence of Success –

Many students have successfully completed their education with good percentage. Some students got placed in good institutions as they were having job experience.

The Problems Encountered:

No major problems are encountered in the practice.

Smt. L.R.T. College of Commerce, Akola

Activity II:

Felicitation Programme :

Objectives :

The college organizes a grand programme of yearly felicitation of teaching and non- teaching staff members and UG and PG students for their outstanding achievements in that session.

The objectives of this practice are as below –

- a) To encourage the students and staff members achieve great heights in academics.
- b) To maintain the quality of education and teaching in the college through supporting students and faculty members for continuous progress.

The Context and Practice:

The students of the college are securing good positions in the merit list since last two decades. To maintain this educational heritage and quality atmosphere the students are felicitated in an annual function every year.

The faculty members are always grooming their knowledge and skills for better teaching process. Many members have successfully completed Major Project and Minor Project of UGC. Books have been published by faculty members and they are felicitated for such type of outstanding achievements in an annual felicitation programme to boost their morale.

Evidence of Success –

The practice has proved to be beneficial as the students continue to maintain their names in University Merit lists and also in Sports, Cultural, N.S.S. and N.C.C. fields. The selection of students of state or national level is increasing per year as the felicitation boosts the moral of students and creates a spirit of competition.

The Faculty members also try their best in research, in academic filed, in publishing books and in securing positions in Board of Studies of the University. The felicitation programme plays great role in boosting their moral and providing support to give their best for the college.

Problems : No major problems have been encountered till date.